

Official statistics

Apprenticeships learning programmes started: February to April 2025 (provisional)

Official statistics reference: Sta/Medr/15/2025

Date: 21 August 2025 (Updated 08 January 2026)

Summary:

This publication contains statistics on apprenticeship learning programmes started. Includes data by region of domicile, programme type, age group, sector, gender and academic year.

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Note: Figures with (p) are provisional.



Key Points

Official Statistics published on 21 August 2025, next update February 2026.

- There were 3,895 apprenticeship learning programmes started in 2024/25 Q3 (p), compared with 4,570 starts in 2023/24 Q3.
- Level 2 foundation apprenticeships saw the largest fall compared to Q3 the previous year, a 19% drop (p).
- Healthcare and Public Services apprenticeships were the most popular sector in 2024/25 Q3 (p) with 1,985 programmes started. This accounted for 51% of all apprenticeship learning programmes started.
- 67% of apprenticeship learning programmes started were by female learners in 2024/25 Q3 (p), no change from 2023/24 Q3.
- 44% of apprenticeship learning programmes started were by learners aged between 25 and 39 in 2024/25 Q3 (p), compared to 42% in Q3 for the previous year.
- 16% of apprenticeship learning programmes started were by learners with ethnic minority backgrounds in 2024/25 Q3 (p), a 3 percentage point increase from 2023/24 Q3.
- 13% of apprenticeship learning programmes started in 2024/25 Q3 (p) were by learners identifying as having a disability and/or learning difficulty.
- 12% of apprenticeship learning programmes started were by learners living in the 10% most deprived neighbourhoods in Wales in 2024/25 Q3 (p).
- There have been 77,385 apprenticeship starts since Q4 2020/21, as part of progress towards Welsh Government's target of 100,000 apprenticeships. Including the starts which are not counted as part of the more rigorous target measure, there were 85,415 apprenticeship starts overall in the time period.
- The Programme for Government contained a target to create 125,000 all-age apprenticeships. During the Economy, Trade and Rural Affairs Committee meeting on 26 June 2024, the Cabinet Secretary for Economy, Energy and Welsh Language agreed a new target of 100,000 all-age apprenticeships to maintain the previous Senedd term's target of 100,000.

The Welsh Government financial year budget for apprenticeships in 2023-24 was £139m and £144m in 2024-25 (Source: [Medr Funding Allocations 2025 to 2026](#)). Previously, there was additional funding for apprenticeships from the European Social Fund (£43m in 2023-24 [Medr Funding Allocations 2025 to 2026](#)). This ceased by the 2024-2025 financial year.

[Apprenticeship learning programmes started: interactive dashboard](#)

Management information

Management information published on 8 January, next update 29 January.

Medr has access to more recent management information, that has not undergone the validation, or quality checks that are undertaken for the official statistics in this report.

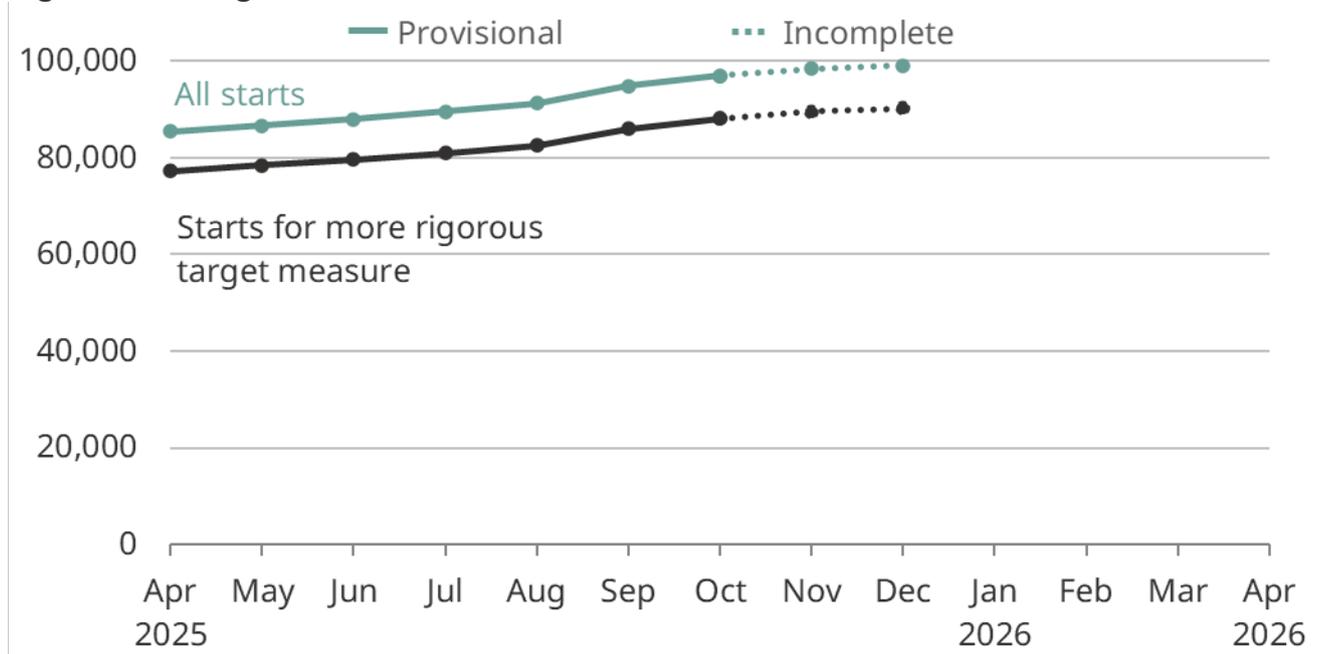
According to the management information at 18 December 2025:

- There were 90,140 apprenticeship starts since Q4 2020/21, as part of the more rigorous measure of progress towards Welsh Government's target of 100,000 apprenticeships in the Senedd period.
- Including the starts which are not counted as part of the more rigorous target measure, there were 98,995 apprenticeship starts overall in the time period.

For the purposes of this measure and to align with the quarterly reporting periods for these statistics, we consider the Senedd time period as stretching from 2020/21 Q4 to 2025/26 Q3 (1st May 2021 to 30th April 2026).

Total apprenticeship starts in Senedd period

Figure 1: Management information at 18th December 2025



Description: There was a steep increase in starts in September 2025. This is typical for the beginning of the academic year.

Providers have an 8 week period to record an apprentice as starting. This management information will not include all the apprentices who have started in the given time period.

It also takes time to learn if an apprentice is ineligible for the more rigorous target measure, which excludes apprentices who withdraw in the first 8 weeks, and those who transfer out of their programme to other learning.

Providers continuously make changes to their records to ensure accuracy. The final position for official statistics is based on the record as it stands in December after the end of the academic year.

As we come to the end of the Senedd period, we intend to provide monthly updates of management information on progress towards the 100,000 apprenticeship target.

This is the timetable for the updates:

Date of management information	Publication date
18 December 2025	8 January 2026
22 January 2026	29 January 2026
19 February 2026	26 February 2026
19 March 2026	26 March 2026
23 April 2026	30 April 2026
21 May 2026	28 May 2026
18 June 2026	25 June 2026

The management information is collected on the Thursday of the 3rd full week of the month. The figures reported in June should give a reasonable indication of the final figures over the Senedd period, although we won't have a complete picture of withdrawals, until the final data is published.

The updates will be made to the latest version of this report, and will be announced on our [Statistics publication calendar](#). The next Apprenticeship learning programmes report is scheduled for February 2026, and will include data up until October 2025.

The final position on the apprenticeship target according to the quality assured official statistics, will be reported in the Apprenticeship learning programmes report scheduled to be published in Spring 2027.

Quality and Methodology

Freeze change

Starting from Q2 2024/25, the data freezes used for apprenticeship starts changed. Previously, Q1, Q2, and Q3 would use a snapshot of data of the Lifelong Learning Wales Record (LLWR) as it stood six months after the end of the quarter. Going forward Q1, Q2 and Q3 will be based on freezes taken three months after the end of the quarter.

The change was made to improve the timeliness of the statistics.

The final figures will continue to be based on the December freeze after the end of the academic year.

The guidance states that a learner should be recorded within 8 weeks of starting. An analysis of Q2 2023/24 starts showed that the three month freeze (April 2024) captured 99.6% of the starts recorded in the sixth month freeze (June 2024), indicating that this change will have minimal impact on accuracy.

Provisional data

The statistics in this report are produced quarterly. Figures for the first three quarters in an academic year are provisional because they are based on earlier freezes of the Lifelong Learning Wales Record (LLWR). This data will continue to be updated until the final freeze in December after the end of the academic year.

The provisional figures for the year are finalised when quarter 4 (May to July) data are published in February/March each year, based on the December freeze.

Target measure starts

The statistics for the target measures use a more rigorous measure of apprenticeship programme starts than other statistics in this output. This measure takes account of early drop outs (within first 8 weeks) and transfers between apprenticeships.

Degree apprenticeships are now included in the current target measure. Degree apprenticeships in Wales provide the opportunity to combine working with part-time study at university. Data is sourced from the Higher Education Statistics Agency (HESA). Whilst statistics from HESA have been calculated to be as comparable as possible with statistics for other apprenticeship programmes sourced from the LLWR (for example, removing early drop outs), some methodological differences will remain. Unlike the LLWR, HESA data is only available annually.

More quality information

Other than the provisional data and the target measure, these statistics are produced in the same way as the statistics in the [Further education, work-based learning and community learning annual reports](#). More information can be found in the quality section of those reports.

Statement of Compliance with the Code of Practice for Statistics

Our statistical practice is regulated by the Office for Statistics Regulation (OSR). OSR sets the standards of trustworthiness, quality and value in the Code of Practice for Statistics that all producers of official statistics should adhere to.

All of our statistics are produced and published in accordance with our [Statement of Compliance with the Code of Practice for Statistics](#) and other [statistical policies](#).

These official statistics demonstrate the standards expected around trustworthiness, quality and public value in the following ways.

Trustworthiness

This is produced by professional statisticians complying to the Code of Practice for Statistics. Release dates are pre-announced, protocols around data confidentiality are followed.

Quality

The data is sourced from the Lifelong Learning Record Wales which is submitted by learning providers. This data is also used to determine funding for learning providers and is subject to audit.

When the data is submitted it must meet certain validation rules. When the statistics are being produced quality checks are undertaken by the statisticians.

Value

These statistics provide a quicker insight into the uptake of apprenticeships in Wales than the annually produced reports. They are used for monitoring and evaluating the sector. They report the progress against a target set by Welsh Government.

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