

## Committee Member Advert

<i>Job Title</i>	Medr People and Culture Committee: Vacancy for independent members
<i>About Us</i>	<p>We are a new arm's length body of the Welsh Government, responsible for the strategy, funding and oversight of:</p> <ul style="list-style-type: none"> <li>• further education including colleges and school sixth-forms;</li> <li>• higher education including research and innovation;</li> <li>• adult education and adult community learning; and</li> <li>• apprenticeships and training.</li> </ul> <p>Operational since 1 August 2024, we work in close collaboration with our partners to enable a tertiary education and research system which is centred around the needs of learners; society; and economy with excellence, equality and engagement at its heart.</p> <p>Our values really matter to us, they help shape the culture of our organisation:</p> <ul style="list-style-type: none"> <li>• <b>Dysgu</b> (to learn; to teach; to educate) - learning is at the heart of everything we do. We believe curiosity fuels innovation and helps expand our horizons.</li> <li>• <b>Cydweithio</b> (to work together; to collaborate; to co-operate) - we can achieve far more together than we ever could alone.</li> <li>• <b>Cynnwys Pawb</b> (to include everyone; to involve everyone) - we are passionate about inclusion, seeking to create the right conditions for everyone to achieve their full potential.</li> <li>• <b>Rhagori</b> (to exceed; to excel) - we have high aspirations for tertiary education and research in Wales and always set high standards for ourselves to be the best we can be.</li> </ul> <p>More information is on our website about Medr's values, vision and Strategic Plan objectives <a href="#">Home - Medr</a>.</p>
<i>What you'll be doing</i>	<p>Medr (the Commission for Tertiary Education and Research) has established a People and Culture Committee. The Committee is responsible for the oversight of Medr's People and Culture Strategy, organisational development, well-being, equality and diversity.</p> <p>We are looking for independent members with a passion for people development and a diversity of experience in building organisational</p>

	<p>culture, capacity and capability to bring an independent, external perspective to the Committee's work.</p> <p>Applications from individuals with lived experiences, or a practical application of those, would be welcome.</p> <p>All members are required to show an appreciation for bilingualism and share the Commission's commitment to promoting the Welsh language.</p>
<i>About the Committee</i>	<p>The Committee is responsible for the oversight of Medr's People and Culture Strategy, organisational development, well-being, and equality and diversity. The Committee will ensure that the Strategy is aligned to Medr's vision and values, and it will monitor and advise the Medr Board on the performance of the organisation against the Strategy.</p> <p>The Committee will normally meet no fewer than four times a year, through a mixture of remote meetings via video conferencing, and in-person meetings at our headquarters in Capital Quarter, Cardiff. Each meeting will be held during normal office hours and typically will last no more than three hours. Simultaneous translation (Welsh/English) will be provided at each Committee meeting.</p> <p>In addition to attending the meetings, you will need to commit time to reading the meeting papers and background information.</p> <p>Currently scheduled Committee meeting dates are as follows:</p> <ul style="list-style-type: none"> <li>• 15 September 2025</li> <li>• 3 December 2025</li> </ul> <p>As a member of a Medr Committee, you will be expected to abide by the principles set out in the <a href="#">Code of Practice for Board Members of Public Bodies</a>. You will be required to declare all relevant interests by completing a declaration of interests form, the details of which will be made public via Medr's website.</p>
<i>What you will bring</i>	<p>You will bring an independent, external perspective and provide a support and challenge function to the work of the Committee.</p> <p>Ideally you will have experience/background in one or more of the following areas</p> <ul style="list-style-type: none"> <li>- the development and implementation of a People and Culture Strategy</li> <li>- people and leadership development</li> <li>- organisational development and change management</li> <li>- pay and remuneration</li> <li>- working in social partnership with trade unions</li> </ul> <p>You will also need to bring a passion and commitment for equity, diversity and inclusion to the appointment.</p>

<i>Terms of the appointment</i>	The position is for a fixed-term period of 3 years. The role is unpaid, although we pay travel and subsistence expenses.
<i>Selection Process Details</i>	<p>The Committee acknowledges the importance of diversity in its composition and is committed to fostering an inclusive environment where all voices are heard and valued. The Committee will seek to ensure that its membership is representative of a diverse range of backgrounds and experiences. The Committee will welcome enquiries / applications for membership in both Welsh and English and will encourage applications from individuals from groups that are currently underrepresented on the Committee.</p> <p>We strive for a diverse and inclusive organisation and we want to help you demonstrate your full potential whatever type of assessment is used. We are happy to discuss any person-centred adjustments required to the appointment process. Please contact <a href="mailto:swyddi@medr.cymru">swyddi@medr.cymru</a>.</p> <p>All appointments will be made on merit.</p> <p>In line with data protection legislation, details of unsuccessful applicants, including CVs, will be retained for no longer than is necessary for the purposes of processing this application. Your written consent will be sought if Medr wishes to retain your details for future applications.</p> <p>If you believe you have the knowledge and expertise to add value as a member of our People and Culture Committee, please email your CV, the attached equalities' monitoring form (the completion of which is voluntary), along with a personal statement (750 words maximum) providing evidence of how you meet the experience/ background requirements of the role, and your commitment to equality, diversity and inclusion, by Monday 16 June 2025.</p> <p><i>By email:</i></p> <p><a href="mailto:swyddi@medr.cymru">swyddi@medr.cymru</a></p> <p><i>By post:</i></p> <p>Pobl a Diwylliant Medr 2 Capital Quarter Tyndall Street Cardiff CF10 4BZ</p> <p>To be fair to everyone who applies, we won't accept:</p> <ul style="list-style-type: none"> <li>- Late applications</li> <li>- Applications with missing or incomplete information</li> <li>- Personal statements over 750 words</li> <li>- Applications from anyone currently employed by an organisation funded or regulated by Medr</li> </ul>

<i>Next Steps</i>	To find out more about the role or the work of the Committee, please contact Chief Operating Officer James Owen, <a href="mailto:james.owen@medr.cymru">james.owen@medr.cymru</a>
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