Equality Monitoring Form

Medr is committed to a policy of equality of opportunity for all staff. We seek the following information in order to meet our statutory duties in the area of equalities and to go beyond this to address positively any issues arising from our monitoring. This information is submitted in confidence and does not form any part of the recruitment process.

Data Protection – The information requested below will only be used for the purpose of monitoring the effectiveness of this and related employment policies and so we can find out whether all applicants are treated equally whatever their gender, age, disability, marital status, racial or ethnic origin, pregnancy or maternity, sexual orientation, religion or belief.

We would greatly appreciate you providing this information, in complete confidence, so that we can actively pursue our equal opportunities responsibilities. However, if you do not wish to complete all or some of this form it will not affect the selection process.

**Gender**

What is your gender?

Please specify:

**Age**

What is your age?

Please mark ‘X’ in **one** box only.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Under 25 |  |  | 25 - 34 |  |
| 35 – 44 |  |  | 45 - 54 |  |
| 55 – 65  |  |  | Over 65  |  |
| Not Declared |  |  |

Continue on next page

**Sexual orientation**

Which group do you most identify with?

Please mark ‘X’ in **one** box only.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Bisexual |  |  | Gay |  |
| Heterosexual |  |  | Lesbian |  |
| Not declared |  |  |

Other (please specify):

**Religion**

What is your religion (including no religion)?

Please mark ‘X’ in **one** box only.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Buddhist |  |  | Christian |  |
| Hindu |  |  | Jewish |  |
| Muslim |  |  | Sikh |  |
| No religion |  |  | Not declared |  |

Other (please specify):

Continue on next page

**Marital Status**

What is your marital status?

Please mark ‘X’ in **one** box only.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Civil Partnership |  |  | Cohabiting |  |
| Divorced |  |  | Married |  |
| Single |  |  | Not Declared |  |

**Pregnancy and Maternity**

Are you currently pregnant or have you been pregnant in the last year?

Please mark ‘X’ in **one** box only.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  Yes  |  |  No |  |  Prefer not to say |  |

In the past year, have you taken:

|  |  |
| --- | --- |
| Maternity leave |  |
| Adoption leave |  |
| Statutory Parental leave |  |
| Shared Parental leave |  |
| Prefer not to say |  |

Continue on next page

**Race**

Please mark ‘X’ in **one** box only.

**Asian or Asian British**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Bangladeshi |  |  | Indian |  |
| Pakistani |  |  | Chinese |  |

Other Asian background (please specify):

**Black or Black British**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| African |  |  | Caribbean |  |

Other Black background (please specify):

**Mixed**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Black Caribbean and White |  | Black African and White | FF |  |
| Asian and White |  |  |

Other Mixed background (please specify):

**White**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| British |  |  | English |  |
| Northern Irish |  |  | Scottish |  |
| Welsh |  |  | Irish  |  |
| Irish Traveller/Gypsy |  |  |

Other White background (please specify):

Other Ethnic Group (please specify):

Continue on next page

**Disability**

Please indicate by marking ‘X’ in the appropriate box, mark all that apply.

Autistic Spectrum Disorder

1. x

Blind / partially sighted

Deaf / hearing impairment

Disability not listed

Long-term medical condition or unseen disability

e.g. asthma, cancer, diabetes, epilepsy, HIV, ME, MS

Speech impairment

Mental Health difficulties

Personal care support

Specific learning difficulty, e.g. dyslexia

Wheelchair user / mobility difficulties

Multiple disabilities

Please write in

Not declared

No known disability