

Easy Read

# Medr

Y Comisiwn Addysg Drydyddol ac Ymchwil  
Commission for Tertiary Education and Research

# What we are going to do

## Our plans for 2025 - 2030

This document was written by **Medr**. It is an easy read version of 'Strategic Plan'.

January 2025



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**Lywodraeth Cymru**  
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# How to use this document



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Y Comisiwn Addysg Drydyddol ac Ymchwil  
Commission for Tertiary Education and Research

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# Contents

<b>About us and this plan .....</b>	<b>4</b>
<b>Our plan.....</b>	<b>6</b>
<b>Our aims.....</b>	<b>11</b>
Our foundation aim .....	11
Aim 1 .....	13
Aim 2 .....	15
Aim 3 .....	17
Aim 4 .....	19
Aim 5 .....	21
<b>What happens next .....</b>	<b>23</b>

# About us and this plan

# Medr

Y Comisiwn Addysg Drydyddol ac Ymchwil  
Commission for Tertiary Education and Research

We are called **Medr**. Our legal name is the **Commission for Tertiary Education and Research**.



It is our job to fund education and research for people who are 16 and older in Wales. We were set up in August 2024.



Our plan shows what we will do from 2025 to 2030. It is based on a law we have to follow. It is called the [Tertiary Education and Research \(Wales\) Act 2022](#). We follow many other laws in Wales too.



We have worked with other organisations to make this plan.



The Welsh Government has a goal to have more people in Wales who have qualifications.



The Welsh Government also wants to reduce the number of people who do not have a job or in education or training. We want to do that too.



In trying to improve things we need to think about how much money we have. Times are difficult and we can only do so much with what we have.



We think it is important for organisations to work together. And to make sure there are many ways for learners to learn.



This plan is the first step towards us achieving our goals.

# Our plan

Our big goal is also called our **Vision**. Our vision is to:



- Work together and make sure learning and research puts the learner first.



- Help our education system to be good and equal and involve people.

We have four **values**. These are the things that are important to us. They are:



- Learning and teaching.



- Working together.



- Including everyone.



- Working to high standards.



We asked for the views of other people and organisations to make this plan. This included holding events in Cardiff and Llandudno.



Our Strategic Plan has been approved by Welsh Government Ministers.

We want to improve many things. For example, we want:



- More people in education.



- More chances for learners to be involved.



- More ways to learn.



- Better learning experiences.





- Fair chances.



- Better learner well-being.



- More learning in Welsh.



- Growth of research in Wales.



We have come up with some goals to help us achieve these things. They are called our **strategic aims**.



We have **6 aims**. They are called the **foundation aim** and **5 strategic aims**.

# Our aims

## Our foundation aim



We want to be a good organisation that can achieve our aims.

### To achieve this, we will:



- Develop a plan to make sure Medr is a good place to work.



- Develop a **Social Partnership Agreement**. This is an agreement made with staff to make sure they can be fully involved in what we do.



- Treat our staff as individuals.



- Put rules for education organisations in place by August 2026. For example, it will say what they need to do if they get funding.



- Use numbers to look at what we need to improve.



- Check organisations follow the rules, but in a fair way.



- Collect information about education organisations.



- Find the best ways to provide funding to education organisations.

# Aim 1



We want the learner to be put first and make sure their needs are met.

**To do this, we will:**



- Put rules in place to help make sure learners have fair and equal chances.



- Put guidelines in place to protect learners.



- Make sure learners with Additional Learning Needs are able to achieve their best.



- Set up a group called a learner voice forum. This is to listen to learners' views about education.



- Make sure learners know about complaints policies where they learn.



- Support learners to be fully involved in society.



- Reduce the numbers of people who are not in work or learning.

## Aim 2



We want learners to get the skills they need for the changing world around them.



This is important to develop Wales as a whole. And keep up with all the changes taking place with new technology.



Many employers have said staff do not have the skills they need.

### We will:



- Work with the Welsh Government and businesses in Wales to see what skills are needed.



- Make sure people can learn throughout their lives.



- Make sure there are a range of ways to learn.



- Make sure learning benefits communities.



## Aim 3



We want learners to get high-quality learning.

**To achieve this, we will:**



- Improve the experience learners have.



- Look at the best ways of working.



- Work with places providing learning to help them improve.



- Support staff to develop.



- Set high standards for learning.



- Check learning has a positive effect on learners.



- Check the way our funding works.

## Aim 4



We want to grow our research. We want to be known and respected for our research throughout the world.

**To achieve this, we will:**



- Make sure we have good places to do research.



- Help education organisations to get more funding for research.



- Support research that has a positive effect on Wales.



- Give new businesses opportunities to develop.



- Get involved in research programmes around the world.

## Aim 5



We want to have more learning in Welsh.

**To achieve this, we will:**



- Make a plan about the Welsh language. We want **Medr** staff to speak English and Welsh.



- Think about the Welsh language in all our decisions.



- Make a plan to use Welsh more in education and research.



- Support more staff in places that provide education to feel confident to teach in Welsh.



- Check the progress we are making.



- Have more people wanting to learn in Welsh.

# What happens next



The plan will run over the next 5 years. It is the first step to achieving our goals.



We will make a different plan in 2025 with more detail about how we will achieve our goals.



We believe we can only be successful if we work together. We will work closely with the organisations that provide learning.



We will be making a register of all organisations who provide higher education. This means organisations like universities. There will also be rules about funding for places that provide learning to people over the age of 16.



We will check on how we are doing and make a report every year. The report will be on our website.



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