

Pay scales 1 August 2024 – 31 March 2025

| Welsh Government | Medr | HEFCW |
|------------------|-----------|-----------|
| Team Support | Admin | Level 7 |
| 1 £23,258 | 1 £23,260 | 1 £23,260 |
| 2 £25,074 | 2 £25,074 | 2 £24,372 |
| 3 £26,901 | 3 £26,901 | 3 £25,446 |

| Welsh Government | Medr | HEFCW |
|------------------|-----------|-----------|
| EO | Officer | Level 6 |
| 1 £28,245 | 1 £28,434 | 1 £28,434 |
| 2 £29,285 | 2 £30,081 | 2 £30,081 |
| 3 £32,141 | 3 £32,141 | 3 £31,735 |
| | 4 £33,751 | 4 £33,751 |

| Welsh Government | Medr | HEFCW |
|------------------|-----------|-----------|
| HEO | Manager | Level 5 |
| 1 £34,083 | 1 £36,219 | 1 £36,219 |
| 2 £36,246 | 2 £38,320 | 2 £38,320 |
| 3 £38,420 | 3 £40,426 | 3 £40,426 |
| 4 £41,675 | 4 £42,449 | 4 £42,449 |

| Welsh Government | Medr | HEFCW |
|------------------|----------------|-----------|
| SEO | Senior Manager | Level 4 |
| 1 £43,785 | 1 £45,256 | 1 £45,256 |
| 2 £45,843 | 2 £47,636 | 2 £47,636 |
| 3 £48,269 | 3 £50,017 | 3 £50,017 |
| 4 £51,839 | 4 £52,399 | 4 £52,399 |

| Welsh Government | Medr | HEFCW |
|------------------|--------------|-----------|
| Grade 7 | Head of Team | Level 3 |
| 1 £56,112 | 1 £56,112 | 1 £55,868 |
| 2 £59,273 | 2 £59,273 | 2 £58,815 |
| 3 £62,454 | 3 £62,454 | 3 £61,761 |
| 4 £67,095 | 4 £67,095 | 4 £64,708 |

| Welsh Government | Medr | HEFCW |
|------------------|-----------|-----------|
| Grade 6 | Director | Level 2 |
| 1 £70,455 | 1 £70,456 | 1 £70,456 |
| 2 £73,059 | 2 £73,059 | 2 £72,623 |
| 3 £75,390 | 3 £75,390 | 3 £76,256 |
| 4 £80,840 | 4 £80,840 | 4 £79,890 |

The inclusion of Welsh Government and HEFCW (Higher Education Funding Council for Wales) pay scales is due to the transfer of staff from both bodies into Medr.