APPRENTICESHIP VACANCY SERVICE (AVS)



HOW TO USE THE

MANAGE APPRENTICESHIPS

DASHBOARD

Mae'r ddogfen yma hefyd ar gael yn y Gymraeg. This document is also available in Welsh.

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Cronfa Gymdeithasol Ewrop European Social Fund WELSH GOVERNMENT

APPRENTICESHIP VACANCY SERVICE (AVS)

How to use the Manage Apprenticeships Dashboard

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INTRODUCTION

This document is a guide on how to use the Manage Apprenticeships dashboard.

The Manage Apprenticeships dashboard is where apprenticeship providers and employers can enter the details of their apprenticeship vacancies to be listed on the Find an apprenticeship service.

IMPORTANT NOTE:- Employers

All apprenticeship vacancies being entered onto the Find an apprenticeship service must be uploaded in both Welsh and English

Employers can arrange their own translation, or if you do not have access to translation services, and are a business, then you can take advantage of Helo Blod's free translation and text checking service.

Helo Blod can translate up to 500 words into Welsh per month for your business, completely free of charge.

The Helo Blod service is for Employers only

Helo Blod is a fast and friendly Welsh translation and advice service available to businesses and voluntary organisations. All you need to do is register with Sign On Cymru (or simply sign in if you already have an account) and once you're signed up, just upload your apprenticeship vacancy for translation or text checking.

For more information visit: <u>gov.wales/HeloBlod</u>

IMPORTANT NOTE:- Training Providers

The Helo Blod service is for Employers only

If you do not have internal translation facilities or contracts you can find a recognised translator via Cymdeithas Cyfieithwyr Cymru (association of Welsh translators and interpreters) who have a list of English/Welsh translators on their website.

For more information visit: www.cyfieithwyr.cymru/Find-a-translator

FIRST TIME USE

LOGGING IN/SIGNING UP

When visiting the website, you will be asked to sign in with SOC. SOC is Welsh Government's single-sign-on service "Sign On Cymru". If you have already created a SOC account for another service, then you can use the same account for Manage Apprenticeships. If not, you can create one to use on Manage Apprenticeships and other Welsh Government services.

Whether you have an existing account or not, click the green "Sign in with SOC" button to get started. This will redirect you to the SOC login/sign up page

View Overset Cymru View Government Cymraeg
Manage Apprenticeships
Sign in to manage your apprenticeship vacancy
Enter details of apprenticeship vacancies here to list them on Find an apprenticeship.
You will need to log in or create an account with SOC (Sign On Cymru). When you have logged in or created an account you will be redirected back to the Manage Apprenticeships service.
Our Manage apprenticeship user guide will help you register with SOC and enter and manage your vacancies.
Sign in with SOC 🔉
What is SOC? 🗸
Give feedback about this page
Share this page A Back to top
How to use manage an apprenticeship Apprenticeships guidance and services
Accessibility Cookies Copyright statement Privacy Terms and conditions

Once you have logged in or created an account you will be automatically redirected back to the Manage Apprenticeships dashboard.

SIGNING IN WITH SOC – NEW USER

- Click the green "Sign in with SOC" button to get started. This will redirect you to the SOC login/sign up page.
- Click on the "Don't have an account? "Sign up now" link

Si	Sign On Cymru		
M	ewngofnodi / Login		
(Cyfeiriad ebost / Email Address		
	Cyfeiriad ebost / Email Address		
(Cyfrinair / Password Wedi anghofio'ch cyfrinair? / Forgot your password?		
ĺ	Cyfrinair / Password		
	Mewngofnodi / Sign in		
ŀ	leb gyfrif? / Don't have an account? Creu cyfrif nawr / Sign up now		

• Enter the email address which you wish to use to register on Manage Apprenticeships.

of	restru / Sign up
Mae Llyv	e cofrestru gyda Sign On Cymru yn eich galluogi i gael mynediad i wasanaethau amrywiol vodraeth Cymru, ac mae ond yn cymryd 5 munud.
Reg	jistering with Sign On Cymru enables you to access various Welsh Government services, and i v takes 5 minutes.
	Cyfeiriad ebost / Email Address Sell2walesmac+1@outlook.com
	Anfon cod dilysu / Send verification code

- Click Send verification code
- A verification code will be sent to the email address you entered

our email address	
ing your <u>sell2walesmac@outlook.com</u> account!	
6564	
yc erifyi s: 23	your email address erifying your <u>sell2walesmac@outlook.com</u> account! s: 236564

• Enter the received code in the verification code field on the SOC form



- Click Verify code
- Enter your new password and confirm this in the second field



• Click Create, you will be transferred to the Manage Apprenticeships profile page, this may take several seconds.

• Please complete all mandatory fields and save, you will then be transferred to the Manage Apprenticeships service account screen.

If you fail to complete and save the Manage Apprenticeships profile within 24 hours of signing up, your "Sign on Cymru" registration will be deleted and you must register on SOC again.

SIGNING IN WITH SOC – EXISTING USER

Existing SOC users – if you already have a SOC account with one of the Business Wales digital services such as BOSS ,Stakeholder Register, you will be able to log into the Manage Apprenticeships dashboard SOC as long as your accounts share the same email address.

- Click the green "Sign in with SOC" button to get started. This will redirect you to the SOC login/sign up page.
- Enter your existing SOC details, Click Sign in.
- You will be transferred to the Manage Apprenticeships profile page, this may take several seconds. The profile tabs will be partially completed with your existing SOC account information.
- Please complete all mandatory fields and save, you will then be transferred to the Manage Apprenticeships account screen.

Once you have registered on SOC you will have access to other information and services including the free "Helo Blod" Welsh translation service.

Helo Blod offers a free translation and text checking service for employers and can translate up to 500 words into Welsh per month for your business, completely free of charge.

This can be accessed by clicking 'Business Wales' within the Connect with us section at the bottom of the page, then click the 'More' button in top right corner of the page, and select 'Helo Blod' from the dropdown list

Cyfeiriad ebost / Email Address		
Cyfeiriad ebost / Email Address		
Cyfrinair / Password Wedi anghofio'ch cyfrinair?	/ Forgot your password?	
Cyfrinair / Password		
Mewngofnodi / Sign in Heb gyfrif? / Don't have an account?> Creu cyfrif na	awr / Sign up now	
Cysylltwch â ni / Connect with us	Tanysgrifio i ebost / Newsletter subscribe	Llinell gymorth / Helpline
Busnes Cymru / Business Wales Llywodraeth Cymru / Welsh Government	Tanysgrifiwch i dderbyn e-gylchlythr Subscribe to our email newsletter	03000 6 03000
Amdanom ni Hygyrchedd Cvsviltwch â n	Tanysgrifio / Subscribe	ac amodau Datganiad laith Gymraeg

Or alternatively you can select this link: gov.wales/HeloBlod

CREATE ACCOUNT

Once you have logged in via SOC, you will be required to associate your account with either a training provider or an employer before you can access the Manage Apprenticeships dashboard and create new vacancies.

Complete your sign up	
Are you an employer or a training provider? *	
Employer	
Training provider	
	Next 🗲

After clicking next you will be presented with another form so that you can either register with an existing organisation or create a new one.

Training provider details

Your first name *
Vour last name *
Training Provider *
If your training provider does not exist in this list, please select "New Training Provider" and fill out your organisation's details.
- Select -
I confirm that the information given in this form is true, complete and accurate*
Previous

JOINING AN EXISTING ORGANISATION

For both training provider and employer, you will be presented with a select list of available organisations. If your organisation exists in this list, simply select it and proceed. We will have information stored so you will not be prompted to enter your organisations information again.

REGISTERING A NEW ORGANISATION

If your organisation does not exist in the list provided, please select the option, "New Training Provider" if you are a training provider, or "New Employer" if you are an employer. This option can be found at the bottom of the select list.

When selected, the form will present new fields for you to register your organisation with the Manage Apprenticeships site.

Training provider details

Your first name *
Your last name *
Training Provider *
If your training provider does not exist in this list, please select "New Training Provider" and fill out your organisation's details.
New Training Provider
Training provider name *
Training Provider Email *
Training Provider Phone *
Training Provider Website *
Training Provider Address
Postal code *
Find address Manual Entry
I confirm that the information given in this form is true, complete and accurate*
Previous
JUDIN

APPROVAL

Registration Pending

Your request will now be verified and when complete you will receive confirmation to the email address provided. This can take between 12 to 24 hours to come through.

If you have not received a response after 24 hours, please contact AVS-Enquiries@gov.wales

Upon submitting the form, your account will be placed in a registration pending state while we verify your account. We will need to check the information provided and ensure that you belong to the organisation you have registered with. Once we have approved your account you will receive a confirmation e-mail and you will then be able to access the Manage Apprenticeships dashboard.

If your registration has been rejected, you will receive an e-mail containing the reason has have not approved your account.

EDIT ACCOUNT

To edit the account details you entered on first sign up, you can click your username/email in the top right hand corner at any time to visit the edit account page.

	1	
nage Apprenticeship	s: Example Employer	
Manage Apprenticeships	johnsmith@example.com Sign out	
Edit account details		
Choose training provider		
Admiral V		
Training provider address *		
Company		
Street address *		
Royal Mail, Swansea Mail Centre		
Siemens Way		
Post town *		
Swansea		
Postal code *		
SA1 1AA		
Province *		
Swansea 🔻		
Postcode lookup		
Phone		
Website		

VACANCIES

Once your account has been approved you can now create vacancies in the Manage Apprenticeships dashboard.

Logging into the service or clicking the "Manage Apprenticeships" logo in the top left corner will show you your Manage Apprenticeships dashboard where all your live, in moderation and ended vacancies will be visible once you have some. From here you can also click the blue "New vacancy" button to start creating a new vacancy.

By registering with your organisation, you are also able to manage vacancies that have been posted by other members of your organisation, by checking the box, "Show all vacancies for your organisation".

Manage Apprenticeships	e johnsmith@	example.com Sign out
Manage Apprenticeship	s: Example Employer	
Showing vacancies created by you	Show all vacancies in so your organisation	rt by Vacancy name ▼
You have no live or in moderation vacancies		

CREATE VACANCY

IMPORTANT NOTE: Employers

All apprenticeship vacancies being entered onto the Find an apprenticeship service must be uploaded in both Welsh and English

Employers can arrange their own translation or sign in and register to use the Helo Blod's free translation and text checking service.

For more information visit: <u>gov.wales/HeloBlod</u>

You will need to allow 2 working days for translations which should be built into your timeframe for uploading your apprenticeship vacancies.

Both the Welsh and English versions of your apprenticeship vacancy will need to be uploaded onto your Manage apprenticeship dashboard.

IMPORTANT NOTE:- Training Providers

The Helo Blod service is for Employers only

If you do not have internal translation facilities or contracts you can find a recognised translator via Cymdeithas Cyfieithwyr Cymru (association of Welsh translators and interpreters) who have a list of English/Welsh translators on their website.

For more information visit: www.cyfieithwyr.cymru/Find-a-translator

To add a new vacancy – to eventually be displayed on the Find an Apprenticeship service – start by clicking the blue "New vacancy" button on your Manage Apprenticeships dashboard.

Manage Apprenticeships

Manage Apprenticeships: Example Employer

New vacancy				
Showing vacancies created by you	Show all vacancies in your organisation	Sort by	Vacancy name	•

You have no live or in moderation vacancies

This will now present you with a multi-page form where you will be required to fill out the relevant information for the apprenticeship vacancy. Both the English and the Welsh must be filled on out on this one form in order to submit the vacancy.

Create new vacancy

Vacancy details	1 of 3
Vacancy name *	
Ē	
Vacancy name (Welsh) *	
Apprenticeship level * - Select -	
Number of vacancies *	
Sector *	
- Select -	
Possible start date 💿 Day Month Year	
DD MM YYYY	
Closing date of listing * Day Month Year	
DD MM YYYY	
Hours per week *	
16-30 hours per week	
31-40 hours per week	
Over 41 hours per week	
Pay *	
For example the salary may be an annual value of £15,000 per annum	
Annual value	
Monthly value	
National minimum wage	
Apprenticeship rates	
Other	
Disability confident 👩 *	
Yes	
No	
Daily duties *	
a Daily duties (Welsh) *	
Save as draft 🖺	Save and continue >

Page 17 of 32

Fields with a red asterisk (*) next to their label are required.

Qualifications required *

Any field without this red asterisk can be left empty if not relevant to the vacancy being created.

The following fields have been included in the vacancy form;

- Vacancy name
- Apprenticeship level
- Number of vacancies
- Sector
- Possible start date
- Closing date of listing
- Hours of work
- Pay
- Pay details
- Disability confident
- Daily duties
- Desirable personal qualities of apprentice
- Additional information
- Qualifications required
- Welsh language requirements
- Employer name & address
- Employer logo
- Training provider name*
- Training provider course
- Interview arrangements
- Additional instructions

*A mandatory drop down has been included within the advert that will mean an employer has to select a training provider before being able to proceed or select 'no training provider' or 'Other'.

A notification email will be sent to the training provider when chosen. E.g. If an employer is loading a vacancy and confirms that they are working with ALS Training by using the drop down list, an email will automatically be generated to ALS Training to provide a notification that the employer has selected them.

If the option 'New employer with no provider' or 'Other' and sub-contractor name is entered, then this will be picked up as part of the Moderation process, and Apprenticeship Vacancy Team will be in contact with the lead provider.

- 'New employer with no provider' selected Employer has not registered with a provider and will need to be contacted.
- 'Other' selected the lead provider will need to confirm that the sub-contractor included in the advert is correct.

After filling out information on each page of the form, scroll to the bottom of the page and click the black "Save and continue" button to continue to the next page, "back" to return to the previous page, or "Save as draft" to save this vacancy and complete it later. The "Save and continue" button will also save all the information entered from the previous pages, allowing you to leave and come back later.

Save as draft 💾 < Back	Save and continue 💙

Once you reach the last page of the form, you will be able to click the red "submit" button to submit your vacancy for moderation.

Save as draft 💾 🗲 Back	Submit

Once submitted you will receive a notification email informing you that your vacancy has been received and is awaiting moderation.

EDIT VACANCY

A vacancy can only be edited if it is currently live, draft or rejected. A vacancy cannot be edited if it is already in moderation, rejected with changes pending, live with changes pending, cancelled or expired. You can read more about **moderation states** later in this document.

To start editing a live, draft or rejected vacancy, click its blue title on the Manage Apprenticeships dashboard.

Manage Apprenticeships		
You have vacancies due to expire in the next week		
Sort by Vacancy name 🔻	Delete	New vacancy
An example vacancy Example Swansea Ref: 95	Views: Conversions:	Live Changes pending Closes: 01 Feb 2021
Example Swansea Ref	Views: Conversions: 0 0	Live Closes: 27 Feb 2020
Example vacancy Example Swansea Ref. 89	Await	ing moderation
Swansea Ref. 91		Draft
Name of vacancy here Example Swansea Ref: 93		Rejected View details
Swansea Ref. 92		Draft

This will take you to a multi-page form similar to the already completed "new vacancy" form, but with all the previous entered information already filled out. You can step through the pages of this form like before and change only the fields which require editing. If this vacancy is in draft or rejected you will still be able to save it in draft without completing all fields, however **you cannot save a partially completed edit**

to a live vacancy. Any changes required to an already live vacancy will require you to move through all pages of the form and click the red "submit" button.

Any submitted edit to a live, draft or rejected vacancy will submit it to be moderated again as detailed above.

From the edit page of a live vacancy you can click the "see how this vacancy currently looks to your audience" link in the information banner to visit your vacancy on the Find an Apprenticeship service.

1 This vacancy is currently live, see how this vacan	ncy currently looks to your audience.
Edit vacancy	
	Extend closing date End vacancy
Vacancy details	Page 1 of 4
Vacancy name *	

END VACANCY

To end a vacancy, it must first be live. Click on the vacancy's title as with editing a vacancy. Once on this page you will notice two buttons at the top right – click the red "end vacancy" button. This will then confirm you are sure, and if you confirm the vacancy will be ended.



Ending a vacancy will remove it from the Find an Apprenticeship service, however you can still access it to see its history from the Manage Apprenticeships dashboard. At the bottom of the dashboard is an option to "show cancelled and expired vacancies". Click this to view your expired and cancelled vacancies if you have any.

Third example vacancy Swansea Ref. 92	Draft
Show cancelled and expired vacancies 💙	
R	

Swansea Ref: 92		Draft
Cancelled and expired vaca	incies	
Example Swansea Ref. 94	Views: Conversions: 0 0	Cancelled Cancelled on: 27 Feb 2020
Hide cancelled and expired vacancies		

EXTEND VACANCY

To extend a vacancy, it must first be live. Click on the vacancy's title as with editing a vacancy. Once on this page you will notice two buttons at the top right – click the blue "extend closing date" button. This will open a box where you can enter the new closing date. This new closing date will be live on the Find an Apprenticeship service immediately and will not require any moderation.



Day	Month	Year	
ÞD	MM	YYYY	
Submit	Cano	el	

DELETE VACANCY

To delete a vacancy – or multiple vacancies – click to tick the square checkbox to the left of the vacancy's title on the dashboard. When at least 1 vacancy is ticked to be deleted, the delete button in the top right will become active. Once you are happy with the selection of vacancies to be deleted, click the delete button to delete them.

Manage Apprenticeships	Sign o
Manage Apprenticeships	
You have vacancies due to expire in the next week	
Sort by Vacancy name	Delete New vacanc
An example vacancy	View: Conversions: Line Changes pend 0 0 Changes pend Closes: 01 Feb 2
Another example Example Swansea Ref: 90	Views: Conversions: Liv 1 0 Closes: 27 Feb 2
Example vacancy	Awaiting moderation

MODERATION STATES

All entered vacancies undergo moderation by the Welsh Government Apprenticeships team. Depending which stage of this process your vacancy is in, it could be in a number of "moderation states" detailed below.

Draft

Swansea Ref: 91	Draft

A draft vacancy is one which has not yet been completed or submitted for moderation. Clicking its name will allow you to continue editing the draft and either save as draft again – in which case its moderation state does not change – or submit for moderation.

AWAITING MODERATION



A vacancy awaiting moderation means all its required details have been filled out and it is currently in a queue to be moderated by the Welsh Government Apprenticeships team. A vacancy in this state can be viewed, but not edited. If edits are required, you will need to wait for the vacancy to be moderated and made live on the Find an Apprenticeship service or be rejected.

LIVE

An example vacancy	Views:	Conversions:	Live
Example Swansea Ref: 95	0	0	Closes: 01 Feb 2021

"Live" means this vacancy is now displaying publicly on the Find an Apprenticeship service. Some key information is displayed here such as the vacancy's location, reference number and closing date. The views and conversions are detailed further in this document's **Dashboard** section.

Clicking on a live vacancy will allow you to make edits and submit those for moderation. There will also be a link at the top of the live vacancy to view it on the Find an Apprenticeship service.

CHANGES PENDING

An example vacancy	Views:	Conversions:	Live
Example Swansea Ref: 95	0	0	Changes pending
		-	Closes: 01 Feb 2021

A live vacancy can also have changes pending. This state is when changes have been submitted for moderation but are not yet live. The previous live version of the vacancy will remain live and accessible on the Find an Apprenticeship service during this time.

REJECTED

Name of vacancy here	Rejected
Example Swansea Ref: 93	View detail

A rejected vacancy has been reviewed by the Welsh Government Apprenticeship's team and deemed not suitable to go live on the Find an Apprenticeship service. Clicking the vacancy title or" view details" link will take you through to an editable version of the vacancy details, with the reason for rejection highlighted at the top of the page.

e johnsmith@example.com Sign out
Page 1 of 3

The required amendments can then made on this page and resubmitted for moderation.

CANCELLED

Four - example vacancy	Views:	Conversions:	Cancelle
Example Swansea Ref: 94	0	0	Cancelled on: 27 Feb 202

At the bottom of your Manage Apprenticeships dashboard you can scroll down to see your cancelled and expired vacancies. A cancelled vacancy is one which has been manually ended by clicking into it, pressing the "End vacancy" button in the top right corner and then confirming you are ready to cancel it.

The cancelled vacancy will display the same key details of when it was live with the addition of the date it was cancelled. You can click the title to see the latest saved information for this vacancy – this information can no longer be edited as the vacancy is now cancelled.

EXPIRED

At the bottom of your Manage Apprenticeships dashboard you can scroll down to see your cancelled and expired vacancies. An expired vacancy is one whose closing date has passed.



The expired vacancy will display the same key details of when it was live with the addition of the date it expired. You can click the title to see the latest saved information for this vacancy – this information can no longer be edited as the vacancy is now expired.

DASHBOARD

SORTING

If you have multiple vacancies you can click on the grey *Sort by* dropdown menu and select to either sort your vacancies alphabetically by name, or by closing date.

Manage Apprenticeships		johnsmith@exa	Sign out
Manage Apprenticeships			
You have vacancies due to expire in the next week			
Sort by Vacancy name 🔻		Delete	New vacancy
An example vacatory Example Swansea Ref: 95	Views:	Conversions:	Live Changes pending Closes: 01 Feb 2021
Another example Example Swansea Ref: 90	Views:	Conversions: 0	Live Closes: 27 Feb 2020
Example vacancy Example Swansea Ref: 89		Awai	ting moderation
Example vacancy 2			D (4

EXPIRATIONS

If you have any vacancies expiring soon, a message will be displayed at the top of the dashboard notifying you of this.

Manage Apprenticeships		
You have vacancies due to expire in the next week		
Sort by Vacancy name V	Delete	New vacancy
An example vacancy Example Swansea Ref: 95	Views: Conversions:	Live Changes pending Closes: 01 Feb 2021
Another example Example Swansea Ref. 90	Views: Conversions:	Live Closes: 27 Feb 2020
Example vacancy	Await	ing moderation
Example vacancy 2		5.4

VIEWS AND CONVERSIONS

Any live, or formally live, vacancy will display views and conversions statistics.

An example vacancy	Views:	Conversions:	Live
Example Swansea Ref 95	0	0	Changes pending
			Closes: 01 Feb 2021

VIEWS

This is the number of page views the vacancy has received on the Find an Apprenticeship service.

CONVERSIONS

This is the number of people who have either clicked to apply on your website or via the supplied email address.

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CANCELLED AND EXPIRED VACANCIES

Cancelled and expired vacancies appear in a separate section at the bottom of the dashboard. These are hidden by default and can be revealed by clicking "show cancelled and expired vacancies" at the bottom of the page.

Swansea Ref: 92	Draft
Show cancelled and expired vacancies 💙	
•	
Cancelled and expired vaca	ancies
Cancelled and expired vaca	Views: Conversions: Expired
Cancelled and expired vaca	Views: Conversions: Expired 1 0 Expired on: 27 Feb 2020
Cancelled and expired vaca Another example Example Swansea Ref: 90 Four - example vacancy	Views: Conversions: Expired 1 0 Expired on: 27 Feb 2020 Views: Conversions: Cancelled
Cancelled and expired vaca Another example Example Swansea Ref: 90 Four - example vacancy Example Swansea Ref: 94	Views: Conversions: Expired 1 0 Expired on: 27 Feb 2020 Views: Conversions: Cancelled 0 0 Cancelled Cancelled on: 27 Feb 2020 Cancelled

Once revealed, these can then be closed by selecting the "hide cancelled and expired vacancies" link at the bottom of the section.

GROUP ADMINISTRATION

Currently, any group administration is handled by the internal apprenticeships team. We can assist with the following administrative tasks.

- Reporting on all members of your group.
- Removing a member from your group.
- Adding an existing user to your group.
- Moving a user from a group to your group.
- Add an existing vacancy to your group.
- Remove a vacancy from your group.

If you need us to perform any of these tasks, please contact us please contact mailto:AVS-Enquiries@gov.wales